



 Consolidated by

 Later amendments to the regulation

 Amends/cancels



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[LBK no. 428 of 30/09/1980](#)

[LBK no. 225 of 13/03/2006](#)

[LBK no. 226 of 13/03/2006](#)

[LBK no. 667 of 20/06/2006](#)

[LBK no. 309 of 03/03/2011](#)

[LBK no. 314 of 03/04/2017](#)

[LBK no. 1002 of 24/08/2017](#)

[LBK no. 152 of 20/02/2024](#)

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CURRENT

LAW no. 715 of 20/06/2025

Ministry of Defense

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Act amending the Conscription Act, the Defence Personnel Act and various other acts

(Full equality between women and men in relation to military service, introduction of the possibility for conscripted commanders and exemption from attending Armed Forces Day under very special circumstances, etc.)

WE FREDERICK THE TENTH, by the Grace of God King of Denmark, do hereby:

The Danish Parliament has adopted and We have ratified by Our consent the following law:

§ 1

The following amendments are made to the Conscription Act, cf. Consolidation Act No. 225 of 13 March 2006, as amended by Section 99 of Act No. 538 of 8 June 2006 and Act No. 1538 of 18 December 2018:

1. Throughout the Act, "he" is changed to: "the person concerned".
2. In *section 1, subsection 1*, "man" is changed to: "citizen".
3. In *Section 3, subsection 1*, "Men" is changed to: "The".
4. In *section 3, subsection 2, first sentence*, "foreign men" is changed to: "foreigners".
5. In *section 6, no. 3*, and *section 26, subsection 1*, "him" is changed to: "the person concerned".
6. In *the heading* of Chapter III, after ‘session’, insert: ‘etc.’
7. In *Section 13*, the following new paragraph is inserted after subsection 4:

"Subsection 5. The Minister of Defence may lay down rules that all or parts of cohorts of conscripts are exempted from attending Armed Forces Day if very special circumstances apply and if the exemption does not affect operational capacity."

Paragraph 5 will now become paragraph 6.
8. In *section 17, subsection 2, first sentence, the following* is inserted after "Participants in Armed Forces Day": "and participants in examinations, tests, etc., which are carried out after Armed Forces Day and which are necessary to undergo prior to commencement of military service,".
9. In *section 19, 1st sentence*, "him" is changed to: "the conscript", and "his" is changed to: "the conscript's".
10. *Section 21a* is repealed.

§ 2

The following amendments are made to the Act on Defence Personnel, cf. Consolidation Act No. 667 of 20 June 2006, as amended, inter alia, by Act No. 328 of 30 March 2019 and most recently by Act No. 2386 of 14 December 2021:

1. In *section 2, subsection 2, first sentence, the words* "of the line and the reserve" are deleted, and in *the second sentence*, the words "the constable group of the line and the reserve, constable trainees, conscripts and women on conscription-like terms" are changed to: "the constable group, constable trainees and conscripted privates".
2. In *Section 2*, the following new paragraph is inserted after subsection 2:

"Subsection 3. The Minister of Defence may lay down further rules on the division of military personnel pursuant to subsection 2, including the division of personnel into the line and reserve."

Paragraph 3 will now become paragraph 4.
3. In *section 4, subsection 1, 2nd sentence*, after "24 months" the following is inserted: "for conscripted privates and 36 months for conscripted lieutenants and sergeants".
4. In *Section 4*, the following new paragraphs are inserted after subsection 2:

"Subsection 3. The subordinate authorities of the Defence Command may decide that a conscripted private must serve his military service as a sergeant."

Subsection 4. Decisions pursuant to subsection 3 may be appealed to the Personnel Command. Appeals against decisions must be submitted in writing, no later than 2 weeks after the decision has been notified. Decisions of the Personnel Command may not be appealed to any other administrative authority.

Paragraphs 3-5 will now become paragraphs 5-7.
5. In *section 7, subsection 1, first sentence*, and *subsection 2, section 8, first sentence*, and *section 9, subsection 1, the words* "and repatriated women on conscription-like terms" are deleted.
6. *Section 9a* is repealed.

§ 3

The following amendments are made to the Emergency Preparedness Act, cf. Consolidated Act No. 314 of 3 April 2017, as amended by Section 3 of Act No. 144 of 28 February 2018:

- 1. *The heading* before section 54 a is repealed.
- 2. *Sections 54 a* and *54 b* are repealed.
- 3. In *section 60(1)*, "he" is changed to: "the person concerned".
- 4. In *section 60(3)*, "him" is changed to: "the person concerned".

§ 4

The following amendment is made to the Act on the fulfilment of military service by civilian work, cf. Consolidation Act No. 226 of 13 March 2006:

- 1. In *section 6(1)*, "he" is changed to: "the person concerned".

§ 5

The following amendments are made to the Act on the fulfilment of military service in aid work in developing countries, cf. Consolidation Act No. 428 of 30 September 1980, as amended by Section 13 of Act No. 980 of 17 December 1997:

- 1. In *section 2, subsection 3, first sentence, section 3, subsection 2, first sentence, and section 4, subsection 1, first sentence*, "he" is changed to: "the person concerned".
- 2. In *section 2, subsection 3, first sentence*, "him" is changed to: "the person concerned".

§ 6

The following amendments are made to the Act on Military Leave and Leave in the Event of the Defence Forces Sending Employees Abroad, cf. Consolidation Act No. 309 of 3 March 2011:

- 1. Throughout the Act, the words "man or woman employed on conscription-like terms" are deleted.
- 2. In *section 1, subsection 1, no. 1, the words* "men and women employed on conscription-like terms" are deleted.
- 3. In *section 2, subsection 2, section 4, subsection 1, and section 6, subsection 2, second sentence*, "he" is changed to: "the person concerned".
- 4. In *section 8*, "men or women employed on conscription-like terms" is deleted.

§ 7

The following amendments are made to the Holiday Act, cf. Consolidation Act No. 152 of 20 February 2024:

- 1. In *section 44, subsection 3*, the words "for women employed in the Armed Forces on conscription-like terms" are deleted.
- 2. In *section 44(4)*, "and after consultation with the relevant employee organisations, other rules on holiday for women employed on conscription-like terms in the state rescue services" are deleted.

Section 8

The following amendments are made to the Act on the legal relationship between employers and salaried employees, cf. Consolidation Act No. 1002 of 24 August 2017, as amended by Section 27 of Act No. 1711 of 27 December 2018:

- 1. In *section 6, subsection 1, second sentence, and in two places in subsection 3, second sentence*, "he" is changed to: "the person concerned".
- 2. In *section 6(3), 2nd sentence*, "him" is changed to: "the person concerned".

Section 9

- Subsection 1.* The Act enters into force on 1 July 2025.
- Subsection 2.* The Conscription Act's requirement for mandatory attendance at Armed Forces Day does not apply to women who have reached the age of 18 before 1 July 2025. The previously applicable rules apply to those concerned.

Subsection 3. The Act does not apply to women who have entered into an agreement for employment on terms similar to military service and who have reported or are due to report for their first combined service before 1 January 2026. The rules previously in force apply to those concerned. Agreements for employment on terms similar to military service with reporting for their first combined service on 1 January 2026 or later shall lapse.

Subsection 4. Section 2, no. 4, does not apply to conscripts who have entered into an agreement to serve their first full term of service before 1 July 2025. The previously applicable rules apply to those in question.

Subsection 5. Regulations issued pursuant to section 13(5) of the Conscription Act, cf. Consolidation Act No. 225 of 13 March 2006, shall remain in force until they are repealed or replaced by regulations issued pursuant to section 13(6) of the Conscription Act, cf. section 1(7) of this Act.

Subsection 6. Regulations issued pursuant to section 4, subsections 3 and 4, of the Danish Defence Personnel Act, cf. Consolidation Act No. 667 of 20 June 2006, shall remain in force until they are repealed or replaced by regulations issued pursuant to section 4, subsections 5 and 6, of the Danish Defence Personnel Act, cf. section 2, subsection 4 of this Act.

§ 10

Subsection 1. The Act does not apply to the Faroe Islands and Greenland, cf. subsections 2 and 3.

Subsection 2. Sections 1-5 may be brought into force in whole or in part for the Faroe Islands and Greenland by royal decree with the amendments required by the Faroese and Greenlandic conditions, respectively.

Subsection 3. Section 8 may be brought into force for Greenland in whole or in part by royal decree with the amendments required by the circumstances in Greenland.

Given at Christiansborg Palace, June 20, 2025

Under Our Royal Hand and Seal

FREDERICK R.

/ Troels Lund Poulsen

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