



# LOVDATA

## Act relating to the working environment, working hours and employment protection, etc. (Working Environment Act)

Date	LOV-2005-06-17-62
Ministry	Ministry of Labour and Social Inclusion
Entry into force	01.01.2006
Last consolidated	<a href="#">LOV-2024-06-14-31</a> from 01.07.2024
Not yet incorporated	<a href="#">LOV-2025-04-25-12</a> , <a href="#">LOV-2025-05-27-17</a>
Last update	27.09.2024 (Section 14-15)
Abbreviated title	Working Environment Act
Original title	Lov om arbeidsmiljø, arbeidstid og stillingsvern mv. (arbeidsmiljøloven)

---

### Kapitteloversikt:

Chapter 1. Introductory provisions

---

Chapter 2. Duties of employer and employees

---

Chapter 2 A. Whistleblowing

---

Chapter 3. Working environment measures

---

Chapter 4. Requirements regarding the working environment

---

Chapter 5. Obligation to record and notify, requirements to manufacturers, etc.

---

Chapter 6. Safety representatives

---

Chapter 7. Working environment committees

---

Chapter 8. Information and consultation

---

Chapter 9. Control measures in the undertaking

Chapter 10. Working hours

Chapter 11. Employment of children and young persons

Chapter 12. Entitlement to leave of absence

Chapter 13. Protection against discrimination

Chapter 14. Appointment, etc.

Chapter 14 A. Agreements restricting competition in employment relationships

Chapter 15. Termination of employment relationships

Chapter 16. Rights of employees in the event of a transfer of ownership of undertakings

Chapter 17. Disputes concerning working conditions

Chapter 18. Regulatory supervision of the Act

Chapter 19. Penal provisions

Chapter 20. Final Provisions

**Amendment acts incorporated in this text:** The translation was published by the Norwegian Labour Inspection Authority in October 2017 and included all amendment acts in force up to this date, the last of which was Act 16 June 2017 No. 42 in force from 01.07.2017.

Amendment acts incorporated since then: Act 11 May 2017 No. 25, Act 15 December 2017 No. 104, Act 19 December 2017 No. 113, Act 16 June 2017 No. 51, Act 15 June 2018 No. 38, Act 22 June 2018 No. 45, Act 22 June 2018 No. 46, Act 20 December 2018 No. 98, Act 21 June 2019 No. 25, Act 21 June 2019 No. 24, Act 20 March 2020 No. 8, Act 19 June 2020 No. 69, Act 23 June 2020 No. 97 (in force 30 December 2020), Act 7 May 2021 No. 29 (in force 1 July 2022 (pilotage) and 1 July 2024 (diving operations), Act 11 June 2021 No. 59 (in force 1 January 2022), Act 18 June 2021 No. 93 (in force 1 July 2021), Act 18 June 2021 No. 127 (in force 1 July 2021), Act 18 March 2022 No. 10 as amended by Act 17 June 2022 No. 42 (in force 1 July 2022), Act 8 April 2022 No. 19 (in force 1 July 2022), Act 17 June 2022 No. 42 (in force 1 January 2023), Act 9 December 2022 No. 88 (in force 1 January 2023), Act 20 December 2022 No. 98 (in force 1 January 2023), Act 20 December 2022 No. 99 (in force 1 April 2023), Act 17 March 2023 No. 3 (in force 1 January 2024), Act 16 June 2023 No. 37 (in force 1 January 2024), Act 1 December 2023 No. 86 (in force 1 July 2024), Act 15 December 2023 No. 88 (in force 1 July 2024), Act 14 June 2024 No. 31 (in force 1 July 2024).

**Correction:** 27.09.2024 (Section 14-15).

**Amendment acts *not yet incorporated* in this text:**

Act 25 April 2025 No. 12 (in force 1 January 2026, amending sections 18-7 and 18-11).

Act 27 May 2025 No. 17 (in force 1 January 2026, amending section 15-13 a).

**This is an unofficial translation of the Norwegian version of the Act and is provided for information purposes only. Legal authenticity remains with the Norwegian version as published in Norsk Lovtidend. In the event of any inconsistency, the Norwegian version shall prevail.**

The translation is provided by The Norwegian Labour Inspection Authority (Arbeidstilsynet).

